INDUSTRIAL TRIBUNALS

*718. [78] **Sri. Paul Thaliath**: Will the Hon'ble Minister for Labour be pleased to state.—

(*a*) whether the Government have received representation regarding the undue delay made by Industrial Tribunals, in adjudicating matters placed before them;

(*b*) whether it is a fact that cases of one year and more old are still pending with the Tribunals without decision ?

Minister for Education, Labour and Civil Supplies (**Sri. Panampilli Govinda Menon**):

(*a*) Yes, in a few cases.

(*b*) There are 9 cases pending adjudication, which are more than one year old.

FOOD PRODUCTION BOARD

*719. [79] **Sri. Paul Thaliath**: Will the Hon'ble Minister for Agriculture be pleased to state.—

(*a*) whether this Government is represented in the Food Production Board recently constituted by the Government of India;

(*b*) if so, who is the representative;

(*c*) in view of the constitution of this new Board, whether the Government have any idea to abolish the central Board working here.

Minister for Public Works, Communications and Agriculture (**Sri. E. John Philipose**):

(*a*) This Government have no information as to whether the Government of India have constituted any such Board.

(*b* & *c*) Do not arise in view of the answer to part (*a*).

'ഫീസ്' പിരിവ്

* ൭൫. (വ്യ) ശ്രീ. കളത്തിൽ വേലായുധൻനായർ: താഴെ പറയുന്ന ചോദ്യങ്ങൾക്ക് ബഹുമാനപ്പെട്ട വിദ്യാഭ്യാസമന്ത്രി സദയം മറുപടി പറയുമോ.—

(എ) സെക്കൻഡറി സ്കൂളുകളിലെ ഫീസു പിരിച്ചു നിക്ഷേപിക്കുന്നതും അദ്ധ്യാപകന്മാർക്ക് ശമ്പളം നല്കുന്നതും സംബന്ധിച്ചു ഗവണ്മെണ്ടിൽനിന്നും ചില വ്യവസ്ഥകൾ ചെയ്തിട്ടുണ്ടോ;

(ബി) അതനുസരിച്ചു ഫീസു പിരിവിന്റെ വ്യാപ്തമാനം സർക്കാർ ഖജനാവിൽ അടയ്ക്കണമെന്ന വ്യവസ്ഥ ചെയ്തിട്ടുണ്ടോ;

(സി) ഈ വ്യവസ്ഥ എന്നു മുതൽ നടപ്പിൽ വരുത്തണമെന്നാണ് നിർദ്ദേശിച്ചിരിക്കുന്നതു;

(ഡി) ഗവണ്മെണ്ടിൽനിന്നും ഇതു സംബന്ധിച്ചു കൈക്കൊണ്ടിട്ടുള്ള തീരുമാനങ്ങളുടെ പകർപ്പു മേശമേൽ വയ്ക്കുമോ?

വിദ്യാഭ്യാസവും തൊഴിലും സിവിൽ സപ്ലൈസും വകുപ്പുമന്ത്രി (ശ്രീ. പനമ്പിള്ളി ഗോവിന്ദമേനോൻ):

(എ) ഉണ്ട്.

(ബി) ഉണ്ട്.

(സി) തിരുവിതാംകൂർ വിദ്യാഭ്യാസ ചട്ടം 10 സെപ്തമ്പർ ചട്ടം- മുതലും കൊച്ചി വിദ്യാഭ്യാസ ചട്ടം 10 ഒക്ടോബർ മദ്ധ്യം മുതൽക്കും.

(ഡി) മേശപ്പുറത്തു വച്ചിരിക്കുന്നു.

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PROCEEDINGS OF THE GOVERNMENT OF TRAVANCORE-COCHIN

EDUCATION DEPARTMENT

Service conditions of private secondary school teachers—improvement of

Read (1) Letter dated the 16th December 1949 from the President of the All Travancore Private Secondary School Teacher's Association forwarding resolutions passed at its meeting held on 26th November 1949 and copies of the resolutions from the several branch associations.

(2) Letter dated 7th August 1950 from the Director of Public Instruction forwarding certain proposals.

Order ED7-12021/49, dated 19th August 1950.

For sometime past, the question of improving the condition of the teachers of the secondary schools under private managements was engaging the attention of Government. They were therefore examining the various aspects of the question especially the financial commitments involved. They have also considered the demands made by the All Travancore Teachers Association. The Director of Public Instruction was thereupon asked to submit concrete proposals in this behalf. The proposals received from the Director of Public Instruction were examined by Government and as a result of discussions with the representatives of the teachers and the managers certain conclusions have been reached. Government have accepted these conclusions and are pleased to order as follows:

1. *Security of service.*—It is necessary that the teachers should be guaranteed security of service and healthy service conditions. The present provisions in the Education Code in this respect have to be enforced. The rules also have to be amplified. The rules in the amplified form are annexed to this proceedings as Appendix A.

2. *Scales of pay.*—It is considered that a uniform scale of pay and dearness allowance should be introduced. The scales of pay and dearness allowance for the various categories of teachers as given below are ordered:

(*i*) Headmasters of High schools—Rs. 150-10/2-200. Headmasters whose appointments are sanctioned by the Department as a special case owing to special circumstances will not however be placed in the scale proposed for Headmasters generally; but will only be given an allowance of Rs. 20 p.m. in the case of small institutions and Rs. 30 p.m. in the case of large institutions. This is not however intended to apply to Headmasters who are appointed with special sanction on the ground of superior qualification and intrinsic merit. A Headmaster should have put in at least seven years of minimum service as a graduate teacher before he is appointed as Headmaster.

(*ii*) Graduate teachers including language teachers with equivalent qualification—Rs. 45-5/1-150 bar at Rs. 70 for untrained graduates.

(*iii*) Graduate Headmasters of middle schools—Rs. 45-5/1-75. (An allowance of Rs. 10 will be granted for undergraduate teachers who are permitted to function as Headmasters of middle schools, provided they have reached the maximum in the scale.)

Dearness Allowance.—Dearness allowance at the rate of 15 per cent of the salary subject to the minimum of Rs. 15 will be sanctioned.

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3. *Payment of salary.*—Salary will be guaranteed to the teachers by the Department at the prescribed scales. The salary bill of the teachers will be presented by the managers to the inspecting officer on the prescribed date. Managers will draw the salary of the teachers and disburse it to them immediately and get their acquittance. Any case of failure to do so will be noted by the Department and will be treated as defalcation of Government money. Where such irregularities occur the Department will decide that thereafter the payment of the salary to the teachers with respect to that institution shall be made direct by the Department in the sense that such money will not go into the hands of the manager. Copy of the acquittance will have to be sent to the inspecting officer within a period of 10 days from the date of receipt of the money.

Fee income.—A margin of 20 per cent out of the fee income will be allowed to the management for incurring expenditure under contingencies. Contingent expenditure will include pay of all employees other than teachers, office expenses, equipment under library and laboratory, purchase and repair of furniture, maintenance of school buildings, contribution to teachers provident fund, audit fee, etc. The balance amount will be remitted into Government treasuries to the credit of the Education Department. The money so remitted will come into a common pool intended as a fund for the payment of salaries to teachers. The deficit, if any, will be met by the Department. The accounts of the school including contingent expenses will be audited by Government.

Provident fund.—Contribution to the Teachers Provident Fund will be compulsory and will be at the rate of 9 pies in the rupee to be contributed by the manager and an equal amount contributed by the teacher and an equal amount by the Department.

The above orders regarding fee income, salary to teachers, etc., will apply to training schools also. But the Headmasters of Training schools will be placed on a par only with the graduate teachers of High schools.

The suggestion of the Director of Public Instruction to implement the scheme from 1st September 1950 is accepted. He is requested to take emergent steps in the matter by issuing necessary instruction to the managers as well as departmental officers.

The Director of Public Instruction will forward lists in triplicate of the staff of the private secondary schools showing details of the service, qualification, scales of pay and actual pay now being drawn by the teachers.

(By order of His Highness the Raj Pramukh)

(Sd.)

Assistant Secretary to Government

To

The Director of Public Instruction.
" Finance Secretary to Government.
" Accountant-General.

സ്കൂളുകൾ

* ൧൯൫൰.(൮൰) ശ്രീ. കളത്തിൽ വേലായുധൻനായർ: താഴെ കാണുന്ന ചോദ്യങ്ങൾക്കു ബഹുമാനപ്പെട്ട വിദ്യാഭ്യാസവകുപ്പുമന്ത്രി സഭയെ മറുപടി പറയുമോ.—

(എ) ൧൰൧൯ ൽ പുതിയതായി അനുവദിച്ചിട്ടുള്ള സ്കൂളുകൾ എത്ര;

(ബി) ഓരോസ്കൂളുകൾ എത്ര;

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